

International consortium of organizations, consisting of **ADR Center (Italy), IBF (Belgium), B&S Europe (Belgium) and Partners for Democratic Change Serbia (Partners Serbia)** has been shortlisted for the **IPA — EU project for Serbia — "Support to the Supreme Court of Cassation" 2017/S 198-406289**. For this project, Partners Serbia is seeking the following qualified candidates:

1. **Backlog Reduction Expert - Team Leader (KE1) - 440 days**
2. **Court Harmonization Expert (KE3) - 400 days**
3. **Capacity Building Expert (KE4) - 300 days**

**All positions will be based in Belgrade, for the tentative period July 2018 - June 2020.**

#### **RESPONSIBILITIES INCLUDE:**

##### **Backlog Reduction Expert - Team Leader**

- Management, coordination and effective functioning of the project;
- The effective implementation of project activities;
- The efficient and proper use of project funds;
- The preparation of progress, financial and other reports;
- Management and oversight of the project team.

##### **Court Harmonization Expert (KE3)**

- Planning, organization and implementation of activities designed to improve the system for the harmonization of case law;

##### **Capacity Building Expert (KE4)**

- Ensuring the realization of the project activities related to capacity building.

#### **QUALIFICATIONS:**

- A level of education which corresponds to completed university studies of at least 4 years attested by a diploma in law (KE1, KE3), or social field (KE4);
- A post-graduate degree (Master's and/or PhD) in law, political science will be considered as an asset;
- Excellent knowledge of training and other capacity-building methodologies (KE4);
- Proficient in English, knowledge of Serbian language would be an advantage.

## **General professional experience:**

### **Backlog Reduction Expert - Team Leader**

- At least 10, preferably 15 years of relevant post-graduate professional experience working on justice sector reform initiatives;

### **Court Harmonization Expert (KE3)**

- Minimum 7 years post-graduate professional experience as a judge or practicing lawyer;

### **Capacity Building Expert (KE4)**

- Minimum 6 years post-graduate professional experience working on justice sector reform initiatives gained in minimum one EU Member State, EU candidate/ potential candidate country or European Neighborhood Instrument (ENI) Partner countries.

## **Specific professional experience:**

### **Backlog Reduction Expert - Team Leader**

- Experience in leading teams on at least one preferably two projects of similar complexity and duration in the field of judicial reform gained in minimum one EU Member State, EU candidate/ potential candidate country or European Neighborhood Instrument (ENI) Partner countries;
- At least 4 years, preferably 6 years of post-graduate experience designing and/ or implementing measures to reduce the backlog in the courts;
- Knowledge of the Republic of Serbia justice sector normative and institutional framework will be considered as an advantage.

### **Court Harmonization Expert (KE3)**

- At least 3 years, preferably 6 years of post-graduate experience related to the harmonization of jurisprudence and proven experience in judiciary;
- Proven knowledge of the Serbian judicial system;

### **Capacity Building Expert (KE4)**

- Minimum 5 years post-graduate professional experience of training and capacity-building developing training/capacity-building initiatives, preparing training/capacity-building materials and organizing the delivery and/or delivering trainings/capacity-building relating to aspects of improving the efficiency and effectiveness of the judiciary for judges, prosecutors and support staff.

**Qualified candidates are requested to submit their application in English by email at [office@partners-serbia.org](mailto:office@partners-serbia.org)**

Only shortlisted candidates will be contacted. Any qualifications, skills and experience stated in the respective CV must be substantiated by supporting documents, such as copies of degrees or diplomas and employers' certificates, upon request.

**Partners Serbia** is a civil society organization devoted to upholding the rule of law, supporting civil society and institutional development in Serbia and in the region, and capacity building through reliance on local expertise. Partners Serbia specializes in the fields of alternative dispute resolution and conflict management, protection of privacy and personal data protection, democracy and human rights, anti-corruption and anti-discrimination. For more information on Partners Serbia please visit our website at [www.partners-serbia.org](http://www.partners-serbia.org), or our Facebook and Twitter pages.